A CHAPTER OF THE COLLEGE OF FAMILY PHYSICIANS OF CANADA UNE SECTION DU COLLÈGE DES MÉDECINS DE FAMILLE DU CANADA

#### 2017-2022 SCFP Strategic Plan

## **OUR VISION**

Leaders in Family Medicine

# **OUR MISSION**

Leading Family Medicine to improve the health of all people in Saskatchewan

## **OUR VALUES**

Collaboration –
Responsiveness – Respect –
Commitment to excellence



## 1.0 SUMMARY

The Saskatchewan College of Family Physicians (SCFP) board and staff created the 2017-2022 Strategic Plan together to guide our organization over the next five years. The health system in Saskatchewan is undergoing significant change, and the SCFP is working to support our members as we advance primary care in Saskatchewan. The strategic plan was developed using the feedback of our members. We identified three goals, each with their own objectives.

**GOAL 1:** THE SCFP IS A TRUSTED VOICE IN PRIMARY HEALTH CARE IN SASKATCHEWAN

**GOAL 2:** THE SCFP IS A VALUABLE RESOURCE TO ITS MEMBERS

**GOAL 3:** THE SCFP FACILITATES QUALITY, LIFELONG LEARNING FOR FAMILY PHYSICIANS

Thank you to our members who provided feedback and comments for our planning. We look forward to working with all our members to move our plan forward.

### 2.0 ABOUT US

The Saskatchewan College of Family Physicians (SCFP) is a provincial organization representing over 1,200 family physicians, family medicine residents, and medical students in Saskatchewan. The SCFP is the voice of family medicine in Saskatchewan with a mandate to support members with their education and professional development, and to advocate for the role of family medicine in patient-centered primary care. The SCFP is a Chapter of the College of Family Physicians of Canada (CFPC), a nationwide organization with more than 35,000 members that makes continuing medical education of its members mandatory.

The Saskatchewan College of Family Physicians is known for developing and delivering high-quality medical education and professional development, leadership and advocacy in policy areas of family medicine and primary health care, and supporting lifelong learning for its members.

The board of the Saskatchewan College of Family Physicians created the 2017-2022 Strategic Plan over a weekend in Moose Jaw, Saskatchewan. Residents and students were involved in the process and we continue to value and look for ways to support our future leaders. The SCFP surveyed members in the months leading up to the planning weekend and used that feedback to shape the plan looking forward. We would like to thank our members who completed the survey; your feedback and engagement are the key to our plan.

### 3.0 STRATEGIC DIRECTIONS: 2017-2022

The health care system in Saskatchewan is undergoing significant change, especially primary care. We recognize that patients are the centre of our health care system. Central to a successful transformation is a focus on better integration of primary care and the evolving role of our primary-care leaders in our communities. Issues of quality, accessibility and sustainability of healthcare in Saskatchewan is at the forefront for our policymakers.

Primary care providers, especially family physicians who are the foundation of primary care, need to have a voice in policy and at the planning tables. Family physicians have been helping to shape the delivery of healthcare for decades, and will continue to participate in advancing efforts to bring the highest quality care to our communities.

Our members care for patients in urban and rural communities throughout the province. Family physicians provide comprehensive care to our communities in clinics, hospitals, long-term care facilities and in patient's homes.

Reflecting changes in the primary care environment and to support the needs of members, the SCFP identified three goals to achieve by 2022. Each goal is supported by specific and measurable objectives. The SCFP Strategic Plan and its supporting documentation will provide direction to the SCFP Board and staff for the next five years.

## **4.0 GOALS AND OBJECTIVES: 2017-2022**

#### **GOAL 1:**

THE SCFP IS A TRUSTED VOICE IN PRIMARY HEALTH CARE IN SASKATCHEWAN

**Objective 1.1** Foster partnerships with other health related organizations

Objective 1.2 Educate the public about the value of Family Physicians and strong Primary Care

**Objective 1.3** Be responsive to community needs

#### GOAL 2:

THE SCFP IS A VALUABLE RESOURCE TO ITS MEMBERS

Objective 2.1 Improve member engagement

**Objective 2.2** Assist Family Physicians in moving their practices to the PMH model

**Objective 2.3** Assist Family Physicians with transitions in practice

**Objective 2.4** Provide mentorship to learners

#### **GOAL 3:**

THE SCFP FACILITATES QUALITY, LIFELONG LEARNING FOR FAMILY PHYSICIANS

**Objective 3.1** Provide educational opportunities reflective of our member's needs

**Objective 3.2** Assist members with their MainPro cycles

**Objective 3.3** Work synergistically with the Department of Academic Family Medicine

## 5.0 MEASURING SUCCESS

Specific action items have been established by the SCFP staff and the Board of Directors as part of the strategic plan. The staff will work to create specific, measurable, achievable, realistic and time scheduled tasks which work to accomplish the action items. The action items will be reviewed each year as either completed, ongoing, or stalled.

## PATIENT'S MEDICAL HOME

The Patient's Medical Home (PMH) is a family practice defined by its patients as the place they feel most comfortable, most at home, to present and discuss their personal and family health and medical concerns. As the Saskatchewan Chapter of the College of Family Physicians of Canada (CFPC), the SCFP supports the CFPC vision for the Patient's Medical Home:

- Every person in Canada will have the opportunity to be part of a family practice that serves as a Patient's Medical Home for themselves and their families.
- Patient's Medical Homes will produce the best possible health outcomes for patients, the practice population and the communities they serve. Please visit www.cfpc.ca for more information.
- Patient's Medical Homes will reinforce the importance of the Four Principles of Family Medicine for both family physicians and their patients:
  - o The patient-doctor relationship is central.
  - o Family physicians are skilled clinicians.
  - o Family physicians serve as a resource to their practice populations.
  - o Family medicine is community-based.

Visit http://patientsmedicalhome.ca for more information

## **PRIMARY CARE**

Primary care is that care provided by physicians specifically trained for and skilled in comprehensive first contact and continuing care for persons with any undiagnosed sign, symptom, or health concern (the "undifferentiated" patient) not limited by problem origin (biological, behavioral, or social), organ system, or diagnosis.

Primary care includes health promotion, disease prevention, health maintenance, counseling, patient education, diagnosis and treatment of acute and chronic illnesses in a variety of health care settings (e.g., office, inpatient, critical care, long-term care, home care, day care, etc.). Primary care is performed and managed by a personal physician

often collaborating with other health professionals and utilizing consultation or referral as appropriate. Primary care provides patient advocacy in the health care system to accomplish cost-effective care by coordination of health care services. Primary care promotes effective communication with patients and encourages the role of the patient as a partner in health care<sup>1</sup>.

